

VASA Board of Director Minutes  
January 12, 2026  
VASA HQ

Doug Stone calls the meeting to order at 6:00 pm

Douglas Stone begins the meeting with everyone standing for the Pledge of Alliance.

### **Roll Call**

**BOD Present:** Ray Blakeney, Lloyd MacCormack, Bob Cruickshank, Tom Nazzewski, George Barton, Mike Small, Fred Elliott, Russell Stone

**BOD Present Online:**

Steve Mosher, Kurt Girard, Judy Perdue, Chris Hill, Laura Champagne

**E-Board Present:** Doug Stone, Doug Wheeler (Online), Bill Huff, Melissa LaBounty, Bartholomew Howes (online)

**Staff (Non-voting) present:** Jeremy Sneed, Erik Moreau, Ethan Hill, Gordon Pirie

**Lobbyist / Consultant present:** Frank Stanley

George Barton asks if there are any clubs that are in danger of our non-attendance clause? There are at least 4 or 5 that need to be notified.

Douglas Stone announces that we have a signed contract & have hired Dani Luce as our Executive Director. He welcomes her to the meeting.

Dani Luce has 17 years of experience with VASA previously, and has been with FPR (our funding agency) since then. She states that she is open to any questions, open to discussing policies, very big on transparency and communication is key. Her official start date is February 1, 2026. She is currently working with Jeremy to get her email all set up & is ready to dive in. She has started the process of digging into work. She is very excited to be back and says that things are going to get better.

Doug Stone thanks all the staff and E-board for all their help throughout the process of finding an Executive Director. He wouldn't have wanted any other team around him to help, very thankful for the teamwork! 2026 is VASA's year to do big things!

**Secretary's Report:**

Are there any additions or corrections to the secretaries report?

-George Barton made a motion to approve the report, seconded by Bob Cruickshank, approved by all, none opposed, motion carries

### **Treasurer's Report:**

- Bill starts by letting everyone know that he will not be continuing in July 2026 as Treasurer.
- Acknowledges the changes that we have made previously to the report to Dani (in comparison to our previous style of reporting).
- An item that jumped out to him on pg 3, Office Supplies is over \$3K, normally \$100. This change is due to our new CRM program that we have signed on with as it is a one time a year expense.
- We are still in the hole with expenses exceeding income until the upcoming riding season when TAD income starts coming in.
- A motion to accept the report by Bob Cruickshank, seconded by Russell Stone, approved by all, none opposed, motion carries.

### **Staff Reports:**

#### **Office Manager from Erik Moreau:**

- **Membership CRM Update:**
  - We have officially signed on with Join-it as our new CRM program.
  - The process for TAD's is in a "temporary" manual entry process. Doing this at the moment to accommodate members that are trying to join in areas where they have track riding such as Jack Pine Pirates. There is a note on the website to call the office and Erik will manually help get them set up.
  - 2 TAD's have been sold to date.
- Erik is currently working PT hours as he is still recovering from his surgery.
- Yankee Sportsman's Classic is this weekend 16th, 17th and 18th.
- Doug says thank you to Erik for returning so soon, it has only been 4 weeks since his surgery.

#### **Trails Coordinator - Ethan Hill:**

- **VTMP:** Working on getting 2025 season paperwork wrapped up and filed. Starting to get 2026 project details sorted out & scheduled. Reminder to all clubs needing trail maintenance done, a new landowner permission form is required with the request form paperwork. Polaris Ride Command now has the ability to differentiate between actual trails and roads. This is something that he wants to get into but will be a big job that will require some help from the clubs.
- **Equipment:** We are currently rebuilding a hydraulic cylinder on the John Deere Excavator. The bronco spent a couple of weeks at the dealership for coils & plugs, which was covered by our extended warranty. Brakes were also done on the bronco in house. We also did a service on the tan ranger because the starter was sticking and a belt was replaced also on it while we had the clutches apart.
- Final paperwork has been submitted for the Cost Share side of the Grant with SRR.
- He would like to start working on the schedule for 2026 projects, so get your paperwork in ASAP.
- He mentions that he is also trying to push Polaris Ride Command to provide reels / info on how to use their app.

- Lloyd MacCormack asks about Flood damage and \$ being lost from the insurance regarding the work needed to be done for McCarthy / Hebert trails while waiting on the wetland permits needed for the Lacroix trail. VOREC flood damage grants will be available for one more year. A different grant will need to be applied for the Hebert trail as there is some timber that needs to be cut by the landowner to get VASA equipment in there.

**Additional Business:**

- Fred Elliot mentions that West Rutland ATV Sportsman Club will be having their Landowner / Membership Appreciation Dinner on February 21, 2026. Check out the info on their FB page as to how to attend. It is being held at the West Rutland American Legion. Menu will include prime rib, chicken breast & sides along with a cake celebrating landowners & members.
- The volunteers at the Yankee Sportsmans Classic booth need to use the main entrance building & grab badges at the welcome booth.
- Frank Stanley will have a complete report with updates at the February 2026 meeting.
- Doug Wheeler asks about The Outdoor Rec Day on February 5th, 2026 at the Pavilion Building from 9am to 1pm. Frank Stanley & Dani Luce will be attending it. Doug Wheeler would like to attend also.
- Jeremy Sneed reminds that the Charter Agreement packets have been emailed to all clubs & are due ASAP. Also, reminds that clubs need to update their banking information for TAD deposits.

Doug Stone thanks everyone for being at the meeting and is very happy to see Lloyd Church in attendance.

A motion was made to adjourn by Steve Mosher, seconded by Fred Elliot, meeting was adjourned at 6:40 pm.